

# Sr Software Development Engineer

Are you looking for the opportunity to make a direct impact on next generation products with an industry leader? Do you have experience leading the design, development and enhancement of new and existing system technologies? Are you at ease working, collaborating and innovating in small, agile teams? Does your experience include working with embedded products that encompass hardware, system software, and application software components? Do you bring a can-do attitude and strong desire to win with you to work every day?? If so, Data I/O could be the place for you!

Headquartered in Redmond, Washington, Data I/O is a global company with subsidiary offices in Munich, Germany and Shanghai, China. We are currently seeking a full-time Sr Software Development Engineer to join the Software team, enhancing products for customer and performance expectations and engaging with other developers, marketing and test resources to ensure a successful introduction of all new features and design elements.

## Minimum Requirements:

- Experience in design, plan and delivery of customer software applications and products
- Proven record of leading teams and software architecture designs
- 10+ years of experience in designing, developing and delivering major software products and/or services.
- Strong knowledge of software architecture using C#,C/C++ and/or JAVA programming languages
- Experience working with .NET and GUI frameworks
- Experience in software development on Windows and Linux, particularly in embedded applications
- Strong desire to work in complete solutions including embedded software
- Knowledge and demonstrated application of software development best practices, processes and life cycles
- Demonstrated experience in leading teams and technical projects
- Strong ability to analyze and solve complex problems. Strong desire to learn and adapt to new technologies and challenges
- Strong communication skills and experience presenting work to senior leadership teams up to the executive level
- Demonstrated ability to handle multiple designs simultaneously
- Familiar with and accustomed to Agile design and development methodologies
- Ability to meet aggressive reliability, performance, cost, serviceability, and delivery targets
- Highly self-motivated team player with excellent written and verbal communication skills.
- Bachelor's degree or higher in Computer Engineering or a relevant field or equivalent experience

## Preferred/Desirable Qualifications:

- Embedded software experience, a huge plus!
- Experience with Flash Memory devices , eMMC and/or UFS Flash memory interfaces a plus
- Experience in the development of product/engineering specifications and requirements
- Willingness to work on legacy software systems as needed (Visual Basic)

Join our team!

We offer:

- A rewarding and challenging work environment
- Opportunity to work with many of the most talented hardware and software engineers in the Puget Sound region
- PPO/HDHP Health, Dental & Vision, Life, LTD & Accident Plans with HSA/FSA offerings
- 401k plan with company match
- Employee Stock Purchase Program
- 4 weeks paid time off (PTO) each year
- Holiday pay and time off 12/25-1/1 each year, in addition to other standard holidays
- Convenient Redmond location with free parking

Washington Pay Range: \$145,000 - \$180,000

The pay range above is the general base pay range for a successful candidate in the state listed. The successful candidate's actual pay will be based on various factors, such as work location, qualifications, and experience, so the actual starting pay may be above or below this range. At Data I/O, team members in regular, non-temporary roles are eligible for an annual bonus or sales incentive, based on their role. Most are

eligible for an annual bonus based on company performance which is set at a percentage of the team member's eligible earnings in the prior year.

**This position is required to be onsite at least 2-3 days per week.** Candidate must live and reside within a commuting distance from Data I/O's headquarters in Redmond, WA.

Data I/O Corporation is an Equal Opportunity Employer